

**SANTA CRUZ CITY SCHOOLS DISTRICT
SPECIAL MEETING FOR THE ELEMENTARY AND SECONDARY DISTRICTS
WEDNESDAY, MAY 1, 2024
OPEN SESSION BEGINS AT 6:30 P.M.**

**COMMUNITY MEMBERS CAN PARTICIPATE REMOTELY VIA ZOOM OR
IN PERSON AT THE COUNTY OFFICE OF EDUCATION, BOARD ROOM
400 ENCINAL STREET, SANTA CRUZ, CA.**

[Click on this link to join meeting.](#)

Meeting ID: 853 0477 9413

Meeting Password: SCCS

**POSTED
DATE:
TIME:
LOCATION:
EMPLOYEE:**

If a member of the community would like to make public comment on a closed session item, please join Zoom. Public comment will begin promptly at 5:30 p.m.

[Click on this link to make public comment on a closed session item.](#)

AGENDA

Item	Purpose / Support
Agenda	
1. Convene Closed Session	5:30 p.m.
1.1 Roll Call	
1.2 AB 2449 Remote Attendance	
1.3 Public Comments prior to Closed Session	<i>Members of the public may comment on items that are listed on the Closed Session Agenda.</i>
2. Closed Session Items	
2.1 Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments	<i>Information for possible action.</i>
2.2 Public Employee Discipline/Dismissal/Release/Complaint (Govt. Code Section 54957)	<i>Information for possible action.</i>
2.3 Conference with Real Property Negotiators (Govt. Code Section 44956.8)	<i>Property Address: 1307 & 1313 Seabright Avenue SCCS Negotiator: Assistant Superintendent Jim Monreal Negotiating Parties: SCCS & Coldwell Banker</i>
3. Convene Open Session	6:30 p.m.
3.1 Welcome	
3.2 Pledge of Allegiance	
3.3 Agenda Changes, Additions or Deletions & Announcements	
3.4 AB 2449 Remote Attendance	
4. Public Comments	<i>For presentations of matters not on the Agenda. 3 minutes for individuals; 15 minutes per subject. Note to Members of the Public: Thank you for taking the time to attend this meeting. Santa Cruz City School Board Members appreciate your presence and your comments regarding items not on the agenda are valued. Per Santa Cruz City Schools Board Bylaw protocols, Trustees will not comment on Public Comments during this time.</i>

**SANTA CRUZ CITY SCHOOLS DISTRICT
 REGULAR MEETING FOR THE ELEMENTARY AND SECONDARY DISTRICTS
 WEDNESDAY, MAY 1, 2024
 OPEN SESSION BEGINS AT 6:30 P.M.**

Item	Purpose / Support
5. Approval of Minutes	
5.1 Meeting February 28, 2024	
5.2 Meeting March 13, 2024	
6. General Public Business	
6.1 Report of Closed Session Actions	
6.1.1 Report of Actions Taken in Closed Session	
6.2 Items to Be Transacted and/or Discussed	
6.2.1 Educational Services	<i>None</i>
6.2.2 Business Services	
6.2.2.1 New Business: Schematic Design: Educator Housing	<i>Recommendation: Approve the Schematic Design for the Educator Housing project at 313 Swift Street</i>
6.2.3 Human Resources	
6.2.3.1 New Business: Resolution #25-23-24: Classified Final Layoff	<i>Recommendation: Approve Resolution #25-23-24: Classified Final Layoff</i>
6.2.3.2 New Business: SCCS 2024-25 Sunshine Articles to SCCCE	<i>Recommendation: Approve the SCCS 2024-25 Sunshine Articles to SCCCE</i>
6.2.3.3 New Business: Correction on Certificated Management Salary Schedule	<i>Recommendation: Approve the Correction on Certificated Management Salary Schedule</i>
6.2.4 Governance/Superintendent	<i>None</i>
7. Possible Items for Future Meeting Agendas	
8. Adjournment	
9. Return to Closed Session (if necessary)	
10. Closed Session Action Report (if necessary)	
11. Adjournment	

The board book for this meeting, including this agenda and back-up materials, may be viewed or downloaded online: http://sccs.net/board_of_education or may be viewed at the District Office, 133 Mission St. Ste. 100, Santa Cruz, CA 95060.

Public Participation:

All persons are encouraged to attend and, when appropriate, to participate in meetings of the Santa Cruz City Schools Board of Education. If you wish to speak to an item on the agenda, please be present at the beginning of the meeting as any item, upon motion, may be moved to the beginning of the agenda. Consideration of all matters is conducted in open session except those relating to litigation, personnel and employee negotiations, which, by law, may be considered in closed session.

**SANTA CRUZ CITY SCHOOLS DISTRICT
REGULAR MEETING FOR THE ELEMENTARY AND SECONDARY DISTRICTS
WEDNESDAY, MAY 1, 2024
OPEN SESSION BEGINS AT 6:30 P.M.**

Translation Requests:

Spanish language translation is available on an as-needed basis. Please make advance arrangements with Wednesday Manners by telephone at (831) 429-3410 extension 48220.

Las Solicitudes de Traducción:

Traducciones del inglés al español y del español al inglés están disponibles en las sesiones de la mesa directiva. Por favor haga arreglos por anticipado con Wednesday Manners por teléfono al número (831) 429-3410 x48220.

Board Meeting Information:

1. The Regular Board Meeting on May 15, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
2. The Study Session on May 22, 2024, 6:00 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
3. The Regular Board Meeting on May 29, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
4. The Regular Board Meeting on June 12, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.

**MINUTES OF THE REGULAR MEETING
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION
FOR THE ELEMENTARY AND SECONDARY DISTRICTS
February 28, 2024**

Convene Closed Session

Board President Vestal called this Closed Session Meeting to order at 5:29 p.m.

Public Comments for Closed Session Agenda Items

None

Assistant Superintendent Monreal left the meeting at 6:36 p.m.

Trustee Threet left the meeting at 6:36 p.m.

Convene Open Session

Board President Vestal called this Regular Meeting Open Session to order at 6:37 p.m.

Attendance at Meeting

Angela Meeker	John Owen	Patricia Threet	Kyle Kelley
Kevin Grossman	Sheila Coonerty	Claudia Vestal	

Student Board Representative, Matthew Simon
Student Board Representative, Zach Von Worley

Absent: Student Board Representative, Jimena Vazquez Veloz

Dorothy Coito, Assistant Superintendent, Education Services
Molly Parks, Assistant Superintendent, Human Resources
Kris Munro, Superintendent

Remote: Jim Monreal, Assistant Superintendent, Business Services

Members of the Audience

Welcome and Format

Board President Vestal welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

3.3 Agenda Changes, Additions, or Deletions

Agenda Item 8.2.3.1 Resolution #14-23-24: Non-Reelection of Probationary Certificated Employees was pulled.

PUBLIC COMMENTS

Several elementary staff members, including GSCFT Elementary Vice President Hellayne Ballaban, Lisa Price, Sarah Hapner and GSCFT Co-President Jody Kropholler, expressed concerns about the impacts and challenges of combination classes. Issues they raised included the challenges of math instruction in a combination class, as well as students' social emotional challenges impacting instruction. Staff encouraged the Board to prioritize staffing in the budget to avoid combo classes. Co-President Kropholler also asked for curriculum support for

teachers who are assigned combo classes. Mr. Kropholler provided the Board with a letter signed by teachers expressing their support for limiting combo classes to the highest extent possible.

SUPERINTENDENT'S REPORT

Superintendent's Report

Superintendent Munro began her report by discussing the Soquel High Biotech field trip to the United Kingdom. Ms. Munro was pleased that the students were able to be provided this incredible opportunity and experience. Superintendent Munro then commended the Santa Cruz High Mock Trial Team for their win and advancement to the State Finals. Ms. Munro shared information on numerous meetings and conferences staff have attended recently such as staff Educator Housing Engagement meetings, the CISC Conference, the CSUMB Job Fair, as well as the upcoming SCCS Job Fair. Ms. Munro concluded her report by sharing that staff are preparing the second interim report and holding staffing meetings for next year.

Student's Report

Student Board Representative Simon shared that the Soquel High Mock Trial Team lost valiantly to Santa Cruz High, but he was pleased students were able to gain courtroom knowledge and have an opportunity to enhance their education. Mr. Simon then shared that he spoke on a panel at Branciforte Middle School regarding effective approaches for parents to regulate student screen time. The event had a great turnout, and he thanked Director of Student Services Casey O'Brien for running the event and inviting him to speak. He concluded by saying he was very happy to have participated.

Student Board Representative Von Worley shared that the Boys Basketball team will be playing in the semi-finals of their bracket the next day. Mr. Von Worley also shared that the Santa Cruz High Mock Trial Team needs to raise \$4K before going to the State Championships in LA and implored the public to donate. Mr. Von Worley stated that Santa Cruz High was selected randomly by the State to participate in NAAP testing, and they would be doing so in the upcoming weeks. Mr. Von Worley concluded his report by sharing that United Against Hate week was two weeks away.

BOARD MEMBERS' REPORTS

Board Members' Reports

Trustee Meeker had no report to share.

Trustee Owen stated that he participated in Design Review Meetings for the Educator Housing Project and that he was happy with how things are progressing. Trustee Owen also attended the Staff Educator Housing Engagement Meeting where good discussion and input was had. Mr. Owen concluded by encouraging all staff to be involved in the process and was looking forward to the continuation towards their goal of completion.

Trustee Kelley echoed the sentiments of Trustee Owen. Having attended the same meetings, he shared that he was also happy with the project's progression.

Trustee Grossman thanked the elementary teachers for coming in and making public comments to the Board. Mr. Grossman then congratulated the Basketball and Mock Trial teams for their wins, saying that it's great to see how well the schools are doing.

Trustee Coonerty shared in the enthusiasm the other Trustees expressed regarding the wins from Santa Cruz High, stating that her family is a Santa Cruz High family so she felt even more excited. Ms. Coonerty shared that she had been waiting all week to congratulate the teams.

Board President's Report

Board President Vestal said that was proud of the students for their excellent reports and the teams for their wins.

APPROVAL OF MINUTES

None

GENERAL PUBLIC BUSINESS

Closed Session Items

Report of Actions Taken in Closed Session

1. Ms. Parks shared information with the Board on Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments.
2. Ms. Parks shared information regarding Public Employee Discipline/Dismissal/Release/Complaints.
3. Ms. Parks provided an update regarding negotiations with the GSCFT.
4. Ms. Parks provided an update regarding negotiations with the SCCCE.

ITEMS TO BE TRANSACTED AND/OR DISCUSSED

8.2.1.1 Staff Report: Five Year Technology Plan

Assistant Superintendent Coito introduced Director of Learning and Achievement Shannon Calden and Director of Information Technology Jon Morgan to present the Five Year Technology Plan. The SCCS Technology Task Force has developed a five year plan as a guide for the work that needs to be done to support students and staff in the use of technology. Technology has become as important to teaching and learning as pencil and paper, and this plan serves to guide network management, budget development, professional development, and curriculum development and implementation over the next five years. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

Matt Bruner, Co-President of GSCFT, made public comment sharing that the union had concerns about the 1:1 chromebook model, including worries that students would not bring their tools to class regularly. He expressed that he hoped there would be systems in place to support teachers in the new process. Mr. Bruner also expressed his hopes for more tech onboarding for new teachers.

8.2.2.1 Staff Report: Bond Project Update

Mark Bartos of Bartos Architecture, Inc. presented an update on projects funded by Measures A & B at Gault Elementary, Mission Hill Middle, and Santa Cruz High Schools. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

8.2.2.2 New Business: Annual Resolution #12-23-24: Authorizing Inter-Fund Loans for Cash Flow

Superintendent Munro presented the Annual Resolution #12-23-24: Authorizing Inter-Fund Loans for Cash Flow. Funds may be temporarily transferred to another fund of the District for payment of obligations. The transfer is accounted for as a temporary borrowing between funds and is not available for budgeting. The District may have a need to transfer cash to another fund while waiting for Federal or State apportionments. The Cafeteria Fund typically has to wait 60 days for claim funds, which can create a cash flow problem when processing payroll or vendor

warrants. Superintendent Munro recommended approval of the Annual Resolution #12-23-24: Authorizing Inter-Fund Loans for Cash Flow. Trustees asked questions and had discussion

Trustee Kelley motioned to approve the Annual Resolution #12-23-24: Authorizing Inter-Fund Loans for Cash Flow. Trustee Owen seconded the motion.

The motion was passed by the following roll call vote:

Roll Call Vote: Meeker - Yes	Owen – Yes	Kelley – Yes
Grossman – Yes	Coonerty– Yes	Vestal - Yes

Student Trustee Simon recommended a yes vote on this matter.

Student Von Worley recommended a yes vote on this matter.

8.2.2.3 New Business: Annual Resolution #13-23-24: Temporary Cash Loan from County

Superintendent Munro presented the Annual Resolution #13-23-24: Temporary Cash Loan from County. Each year, Santa Cruz City Schools needs to borrow cash short term to meet cash flow needs during the year, because of the timing of receipt of property taxes. To date, the district has been able to accomplish this with inter-fund transfers. This resolution is done as a contingency in the event that there are insufficient cash funds available. The annual resolution would request the cash flow borrowing of up to \$15 million from the Santa Cruz County Treasurer during the 2024-25 fiscal year. Superintendent Munro recommended approval of the Annual Resolution #13-23-24: Temporary Cash Loan from County. Trustees asked questions and had discussion.

Trustee Grossman motioned to approve the Annual Resolution #13-23-24: Temporary Cash Loan from County. Trustee Owen seconded the motion.

The motion was passed by the following roll call vote:

Roll Call Vote: Meeker - Yes	Owen – Yes	Kelley – Yes
Grossman – Yes	Coonerty– Yes	Vestal - Yes

Student Trustee Simon recommended a yes vote on this matter.

Student Von Worley recommended a yes vote on this matter.

8.2.3.1 New Business: Resolution #14-23-24: Non-Reelection of Probationary Certificated Employees

Item was pulled from the agenda.

8.2.4.1 New Business: Resolution #15-23-24: Opposition to Proposed Cannabis Dispensary

Superintendent Munro presented Resolution #15-23-24: Opposition to Proposed Cannabis Dispensary. Santa Cruz City School District has been notified of an application to the Santa Cruz City Planning Commission for a new cannabis dispensary outlet at the former location of Emily's Bakery at 1129 Mission Street, 800 feet from the Santa Cruz High School campus and in close proximity to Mission Hill Middle School and Bay View Elementary School. The resolution ad hoc committee reviewed the resolution provided by staff for Board consideration.

The Board does not object to the legalization of cannabis and acknowledges that it has brought about various economic opportunities for our community. The Board also recognizes that cannabis has medical benefits for adults. However, research by the National Institute of Mental Health and the World Health Organization has documented the detrimental effects of THC on

adolescents' brains. These include heightened risks of anxiety, depression, and psychosis. Furthermore, findings from the National Institute on Drug Abuse have shown that marijuana use in youth can impair neural connectivity, affecting critical functions such as alertness, memory, and executive skills, which are essential for their academic achievement and overall development.

Given the negative impact of THC on the developing brain and that research establishes that permitting marijuana dispensaries in close proximity to schools results in increased youth access and sends youth the message that marijuana is a safer drug, the Board urges the City to look to the Monterey County County Cannabis Public Health Risk Matrix which recommends a 2,000-foot distance from dispensaries and youth activities and reconsider the distance of dispensaries from schools. Santa Cruz City School District takes seriously the responsibility to ensure the safety and well being of students and asks the City to do the same. Superintendent Munro recommended approval of Resolution #15-23-24: Opposition to Proposed Cannabis Dispensary. Trustees asked questions and had discussion.

Trustee Owen motioned to approve the Resolution #15-23-24: Opposition to Proposed Cannabis Dispensary. Trustee Meeker seconded the motion.

The motion was passed by the following roll call vote:

Roll Call Vote: Meeker - Yes	Owen – Yes	Kelley – Yes
Grossman – Yes	Coonerty– Yes	Vestal - Yes

Student Trustee Simon recommended a yes vote on this matter.

Student Von Worley recommended a yes vote on this matter.

8.2.4.2 New Business: CSBA Delegate Assembly Nomination

Superintendent Munro brought forward the CSBA Delegate Assembly Nomination to the Board. The Santa Cruz City Schools Board of Education may elect a board member within Region 9A to serve on the CSBA Delegate Assembly for the two-year term beginning April 1, 2024 through March 31, 2026. The next meeting of the Delegate Assembly will take place on Saturday, May 19 and Sunday, May 20, 2024. Trustees asked questions and had discussion.

Trustee Owen motioned to approve the CSBA Delegate Assembly Election for Kim DeSerpa and Patricia Nehme. Trustee Grossman seconded the motion.

The motion was passed by the following roll call vote:

Roll Call Vote: Meeker - Yes	Owen – Yes	Kelley – Yes
Grossman – Yes	Coonerty– Yes	Vestal - Yes

Student Trustee Simon recommended a yes vote on this matter.

Student Von Worley recommended a yes vote on this matter.

GENERAL PUBLIC BUSINESS

Consent Agenda

8.3.1.1 School Safety Plans, 8.3.2.1 Purchase Orders, Bids & Quotes, 8.3.2.2 Warrant Register, 8.3.2.3 Budget Transfers, 8.3.3.1 Certificated Personnel Actions, 8.3.3.2 Classified Personnel Actions, 8.3.3.3 Revised Job Description: Project Manager – Construction and Facilities, 8.3.4.1 Board Meeting Schedule 2024-25, 8.4.2.1 Contract: K-8 Photography, 8.4.2.2 Contract: Real Estate Agent for Property Purchase, 8.4.2.3 Contract:

Purchase of Access Points for Information Technology, 8.4.2.4 Contract: Tax Attorney for Solar Project Credits, 8.4.2.5 Agreement: Crowe 23-24 & 24-25 District Audit & Bond Audit, 8.4.2.6 Mobile Modular: Quote: Gault Elementary School Portable Classroom Removal, 8.4.2.7 Contract: Ifland Engineers Proposal for Educator Housing Utility Locating and Survey, 8.4.2.8 Contract: Fehr and Peers Proposal for Educator Housing Transportation Analysis, 8.4.2.9 Contract: 19six Architects and Interiors Contract for Educator Housing Program Management, 8.5.1 A & B Fire Protection and Safety, Inc.: Quote: Soquel High School Fire Hydrant Flow Test, 8.5.2 Peartree + Belli Architects Inc. Amendment Agreement Branciforte Middle School Multistory Classroom Building, 8.5.3 Peartree + Belli Architects Inc. Amendment Agreement Westlake Elementary School Multistory Classroom Building, 8.5.4 San Lorenzo Lumber: Quote: Door Hardware, 8.5.5 US Security Supply: Quote: Door Hardware

Trustee Owen motioned to approve the consent agenda. Trustee Coonerty seconded the motion.

The motion was passed by the following roll call vote:

Roll Call Vote: Meeker - Yes	Owen – Yes	Kelley – Yes
Grossman – Yes	Coonerty– Yes	Vestal - Yes

Student Trustee Simon recommended a yes vote on this matter.

Student Von Worley recommended a yes vote on this matter.

9. Discussion: Possible Items for Future Meeting Agendas

Trustee Coonerty asked that the Board hear about what supports are currently being provided to students with ADHD and Neurodiverse students. The Board agreed with her request.

Student Representative Von Worley asked to hear a report on solutions to combo classes. The Board agreed with his request.

10. Adjournment of Meeting

As there was no further business to come before the Board of Education, Board President Vestal adjourned this Regular Meeting at 8:00 p.m.

Board Meeting Schedule Information

1. The Regular Board Meeting on March 13, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
2. The Study Session on March 27, 2024, 6:00 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
3. The Regular Board Meeting on April 10, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
4. The Study Session on April 24, 2024, 6:00 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
5. The Regular Board Meeting on May 15, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
6. The Study Session on May 22, 2024, 6:00 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
7. The Regular Board Meeting on May 29, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
8. The Regular Board Meeting on June 12, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.

*For more details about this meeting, please visit our district website and listen to the meeting recording:
http://sccs.net/board_of_education

Respectfully submitted,

Kris Munro, Superintendent
Santa Cruz City Schools

Claudia Vestal, President
Board of Education

**MINUTES OF THE REGULAR MEETING
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION
FOR THE ELEMENTARY AND SECONDARY DISTRICTS
March 13, 2024**

Convene Closed Session

Board President Vestal called this Closed Session Meeting to order at 5:33 p.m.

Public Comments for Closed Session Agenda Items

None

Trustee Coonerty arrived at 6:03 p.m.

Convene Open Session

Board President Vestal called this Regular Meeting Open Session to order at 6:32 p.m.

Attendance at Meeting

Angela Meeker	John Owen	Patricia Threet	Kyle Kelley
Kevin Grossman	Sheila Coonerty	Claudia Vestal	

Student Board Representative, Matthew Simon
Student Board Representative, Zach Von Worley
Student Board Representative, Jimena Vazquez Veloz

Dorothy Coito, Assistant Superintendent, Education Services
Jim Monreal, Assistant Superintendent, Business Services
Kris Munro, Superintendent
Molly Parks, Assistant Superintendent, Human Resources

Members of the Audience

Welcome and Format

Board President Vestal welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

3.3 Agenda Changes, Additions, or Deletions

Agenda item 8.2.3.1 New Business: Resolution #16-23-24: Reduction of TK-12 Particular Kinds of Service was pulled.

PUBLIC COMMENTS

Karen Fitzsimmons and Eva Quevedo, teachers at Bay View Elementary, made a public comment regarding combination classes. Both teachers asked the Board to prioritize teachers and students by making the creation of a combo class a last resort.

SUPERINTENDENT'S REPORT

Superintendent's Report

Superintendent Munro began her report by expressing her excitement for the Santa Cruz High Basketball Team winning the Nor Cal Championship and having moved on to compete in Sacramento. Ms. Munro shared that close to the entire counseling team attended the S5C Counselor Symposium. Ms. Munro then discussed the numerous professional development opportunities that have been offered to promote collaboration between staff and leaders. She noted the Job Fair where almost 100 people attended to apply for jobs with on site interviews. Ms. Munro shared that the Board would hear reports later in the evening regarding the Pacific Cultural Center Purchase and Educator Housing.

Student's Report

Student Board Representative Simon shared that this week he wanted his report to be more personal and that he would talk about what he had been doing. He shared that he interviewed for a Seal of Biliteracy and received it. He wanted to highlight that opportunity for students to receive the seal which requires four years of Spanish, community service and a presentation in the language. Mr. Simon believes that it is a great opportunity and that he would like to see more students apply themselves to receiving it. Mr. Simon then shared that he voted for the first time in the recent election. He pointed out that the school libraries are an excellent resource for young voters and that they supply forms to register.

Student Board Representative Vazquez-Veloz shared that there would be a presentation from Cabrillo College next week for students interested in attending. Ms. Vazquez-Veloz also stated that students are scheduling courses for next year, as well as preparing for upcoming testing.

Student Board Representative Von Worley shared that the Boys' Basketball team won the Nor Cal Championships in the D3 bracket. He said that the game was sold out and incredibly busy and fun. Mr. Von Worley said that the school bussed 150 students to the state finals which they lost, but the school was still in high spirits. Mr. Von Worley concluded his report by sharing upcoming events such as the Self Care Fair and Santa Cruz Dancing with the Stars, where staff members compete with the dance team.

BOARD MEMBERS' REPORTS

Board Members' Reports

Trustee Meeker began with an acknowledgment of Dr. Frank Wells who passed away recently. Ms. Meeker shared that he was the incoming Assistant Superintendent when she moved roles to Delta and that he was a friend and a colleague. Ms. Meeker said that his vision for education was creative and optimistic, stating that he made a point to consider what could be achieved if students were everyone's focus. Ms. Meeker concluded her report by discussing events attended including a call with Senator John Laird, the Budget Ad Hoc Subcommittee and the STEAM expo at the County Office of Education.

Trustee Owen began by stating that he was happy to hear that Student Trustee Matt Simon voted, noting that it's incredibly important. Trustee Owen concluded his report by discussing his attendance at the Planning Commission Meeting, stating that while he didn't agree with the final decision, he appreciated their process and letting so many people speak on the issue at hand.

Trustee Kelley shared that he attended the Educator Housing Meeting and attended a concert at Santa Cruz High.

Trustee Threet began her report by congratulating the Santa Cruz High Basketball team. She commended the students and staff who worked to support them. Ms. Threet then shared that she visited Soquel High with Superintendent Munro, Trustee Vestal and Trustee Owen, where she appreciated the time they had together and the issues discussed. Ms. Threet noted that Vice Principal Quevedo took her around to show improvements to school grounds. Ms. Threet wondered about the decision making as teams decide where to direct money, stating that she hoped the deferred maintenance on old buildings would be addressed first either through replacement or starting anew.

Trustee Grossman shared that he could relate to Student Trustee Simon's excitement to vote and that he was glad that he did. Trustee Grossman then shared that he went to the Nor Cal final, and had a great time watching the game. Mr. Grossman also congratulated the Santa Cruz High Mock Trial Team for advancing to the state finals. Trustee Grossman concluded his report by thanking the Superintendent, Trustees, Student Trustees and over 800 parents that were against the proposed dispensary at the old Emily's Bakery location for their support to the health and wellness of students.

Trustee Coonerty shared that she went to Mission Hill Middle School to see updates to the school and was very impressed. Ms. Coonerty admired the kindness, openness and involvement of the administrators while they were visiting. Ms. Coonerty expressed her joy at the Basketball and Mock Trial teams wins and was happy to see the tradition continuing. Ms. Coonerty concluded her report by saying that it was impressive to see that the community had strong opinions regarding the use of the former Emily's Bakery location, and she was pleased that folks were able to listen to each other's arguments for and against approval of the dispensary.

Board President's Report

Board President Vestal began by thanking Matthew Simon for sharing what he has been doing and inspiring other students to vote and receive a Seal of Biliteracy. Ms. Vestal thanked Assistant Monreal for his expertise at the Budget Ad Hoc meeting. Trustee Vestal also attended the Delta Board Meeting and visited Soquel High. Ms. Vestal concluded by commenting that it was wonderful to see youth energetically respect their school campus during her Soquel High visit.

APPROVAL OF MINUTES

None

GENERAL PUBLIC BUSINESS

Closed Session Items

Report of Actions Taken in Closed Session

1. Ms. Parks shared information with the Board on Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments.
2. Ms. Parks shared information regarding Public Employee Discipline/Dismissal/Release/Complaints.
3. Ms. Parks provided an update to Trustees regarding negotiations with the GSCFT.
4. Ms. Parks provided an update to Trustees regarding negotiations with the SCCCE.
5. Mr. Monreal provided trustees with information regarding Real Property Negotiators (Govt. Code Section 44956.8).
6. Ms. Coito provided trustees with information regarding Involuntary Student Transfer #01-23-24.

Vote on Involuntary Student Transfer #01-23-24

Trustee Threet motioned to accept the District's recommendation to approve the Involuntary Transfer of student #01-23-24. Trustee Grossman seconded the motion.

MSP (Threet/Grossman) 7-0, the Board of Education voted to involuntarily transfer student #01-23-24.

ITEMS TO BE TRANSACTED AND/OR DISCUSSED

8.2.1.1 Staff Report: Biotech International Field Trip

Assistant Superintendent Coito introduced teacher Nehal Pfeiffer and her students; Zeke Pelot Logan Obrero, Daphne Ravello and Madison Taylor to present the Biotech International Field Trip. In February, Soquel High School Biotechnology students traveled to Edinburgh, Scotland and London, England for a history of modern medicine field trip that included attendance at the Scotland's Industrial Biotechnology Innovation Center with a private tour, along with multiple all day tours and workshops on medicine and forensics. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

8.2.1.2 Staff Report: Career Technical Education Update

Assistant Superintendent Coito introduced Director of Learning and Achievement Julia Hodges to present the Career Technical Education Update. Each year, over 1,500 SCCS high school students participate in Career Technical Education courses. The district's high schools collectively offer more than thirty different Career and Technical Education courses covering a wide range of industries. Fifteen courses are articulated with Cabrillo courses, and there are three dual enrollment Cabrillo courses. In addition to these course offerings, Santa Cruz City Schools high school students also have access to many Career Technical Education courses offered by the County Office of Education, also known as magnet courses. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

8.2.2.1 Staff Report: Workforce Housing Update

Assistant Superintendent Monreal introduced Ralph Le Roux of 19six architecture, Zachary Gong of EHDD Architects and Jared Bogard of Bogard Construction to present the Workforce Housing Update. As plans move forward with the Educator Housing project, staff have prepared an update to keep the public and Board informed of plans and progress. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

8.2.2.2 New Business: 2023-24 Second Interim Financial Report

Assistant Superintendent Monreal presented the 2023-24 Second Interim Financial Report for the period ending on January 31, 2024. The Board receives three statutorily mandated reports for the financial status of the District during the year. The Second Interim Fiscal Status Report for the period ending on January 31, 2024, provided a comprehensive view of the activity which occurred from July 1, 2023 to January 31, 2023, highlighting adjustments to the 2023-2024 First Interim Budget. The report also included information from the Governor's budget workshop in January 2024 and a Multi-Year Projection. Assistant Superintendent Monreal recommended approval of a positive certification for the 2023-24 Second Interim Report. Trustees asked questions and had discussion.

Student Trustee Simon recommended a yes vote on this matter.

Student Trustee Vazquez-Veloz recommended a yes vote on this matter.

Student Von Worley recommended a yes vote on this matter.

MSP(Grossman/Owen) 7-0, the Board of Education approved the Second Interim Report with a position certification.

8.2.2.3 New Business: Resolution #20-23-24: Consideration and Possible Approval of Resolution Approving Purchase of .487 Acres of Land Located at 1307 & 1313 Seabright Avenue and Making Related Findings

Assistant Superintendent Monreal presented Resolution #20-23-24: Consideration and Possible Approval of Resolution Approving Purchase of .487 Acres of Land Located at 1307 & 1313 Seabright Avenue and Making Related Findings. The District’s offer to purchase the Pacific Cultural Center property at 1307-1313 Seabright Avenue has been accepted by the seller and is contingent upon Board approval. The property will serve a combination of purposes for the District, including a professional learning center, larger community meeting space, staff parking, and a safe student drop-off area for Gault Elementary School. Superintendent Monreal recommended approval of Resolution #20-23-24. Trustees asked questions and had discussion.

MichaelDavid Creamer made a public comment stating that a community group had been outbid by \$5K by the District and that he hoped the District would continue to use the building as a community resource. Mr. Creamer shared that he had created a petition to the Board regarding their use of the Pacific Cultural Center.

Trustee Owen motioned to approve Resolution #20-23-24: Consideration and Possible Approval of Resolution Approving Purchase of .487 Acres of Land Located at 1307 & 1313 Seabright Avenue and Making Related Findings. Trustee Grossman seconded the motion.

Student Trustee Simon recommended a yes vote on this matter.

Student Trustee Vazquez-Veloz abstained from a vote on this matter.

Student Von Worley recommended a no vote on this matter.

The motion was passed by the following roll call vote:

Roll Call Vote: Meeker - Yes	Owen – Yes	Kelley – Yes	Threet - Yes
Grossman – Yes	Coonerty– Yes	Vestal - Yes	

8.2.3.1 New Business: Resolution #16-23-24: Reduction of TK-12 Particular Kinds of Service

Item was pulled from the agenda.

8.2.4.2 New Business: Resolution #17-23-24: Reduction of Classified School Services for the 2024-2025 School Year

Assistant Superintendent Parks presented Resolution #17-24-24: Reduction of Classified School Services for the 2024-25 School Year. At the end of the 2023-24 school year, \$23,552,464 in COVID ESSER resources are sunseting. Although this was one-time funding, the State required that a certain percentage be spent on hiring employees. In addition, at the end of the 2023-24 school year, a CTE grant is also coming to an end resulting in a reduction. The District cannot sustain these positions without additional funding. Santa Cruz City Schools follows the procedures outlined in the Santa Cruz City Schools Council of Classified Employees contract and the current Personnel Commission Rules and Regulations concerning layoffs and reduction of hours. Superintendent Parks recommended approval of Resolution #17-23-24: Reduction of

9. Discussion: Possible Items for Future Meeting Agendas

Trustee Kelley asked that the Board discuss transportation demand management regarding parking and walkable/bikeable routes. He stated that they have a commitment to providing green schools and helping to reduce greenhouse gas emissions.

Student Representative Simon asked for a discussion regarding the purchase of the Pacific Cultural Center and its intended purpose as well as how to address concerns from the community.

The Board agreed to both requests.

10. Adjournment of Meeting

As there was no further business to come before the Board of Education, Board President Vestal adjourned this Regular Meeting at 8:47 p.m.

Board Meeting Schedule Information

1. The Study Session on March 27, 2024, 6:00 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
2. The Regular Board Meeting on April 10, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
3. The Study Session on April 24, 2024, 6:00 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
4. The Regular Board Meeting on May 15, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
5. The Study Session on May 22, 2024, 6:00 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
6. The Regular Board Meeting on May 29, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
7. The Regular Board Meeting on June 12, 2024, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.

*For more details about this meeting, please visit our district website and listen to the meeting recording:

http://sccs.net/board_of_education

Respectfully submitted,

Kris Munro, Superintendent
Santa Cruz City Schools

John Owen, President
Board of Education

SANTA CRUZ CITY SCHOOL DISTRICT

AGENDA ITEM: Educator Housing Schematic Design

MEETING DATE: May 1, 2024

FROM: Jim Monreal, Assistant Superintendent, Business Services

THROUGH: Kris Munro, Superintendent

RECOMMENDATION:

Approve the Educator Housing schematic design for the 100-unit project at 313 Swift Street prepared by Bogart Construction, Inc.

BACKGROUND:

As part of the Educator Housing project contract, Bogart Construction, Inc. has completed the schematic design for the Board’s review and approval. This schematic design must be approved by the Board before continuing to the next phase of design development. The Educator Housing Ad Hoc Committee has been meeting every other week for the past few months to review these designs and provide input and direction.

FISCAL IMPACT:

\$2,625,000.00 Restricted Development Agency (RDA) Fund Elementary/Secondary

This work is in direct support of the following District goals and their corresponding metrics:

Goal #4: We will develop a highly collaborative, professional culture focused on supporting effective teaching.

Goal #5: SCCS will maintain a balanced budget and efficient and effective management.

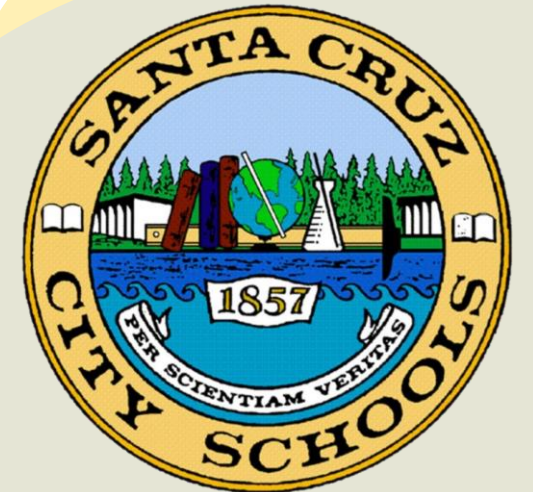
Goal #6: SCCS will maintain strong communication and partnership with its diverse community.

Prepared by Trevor Miller, Director, Facility Services

Educator Housing Update



May 1, 2024



Project Site Overview

Joint-Use Fields

Gateway School

Headstart

Proposed Educator Housing Site

Adaptive Re-Use

Proposed Easement

Semi-Industrial

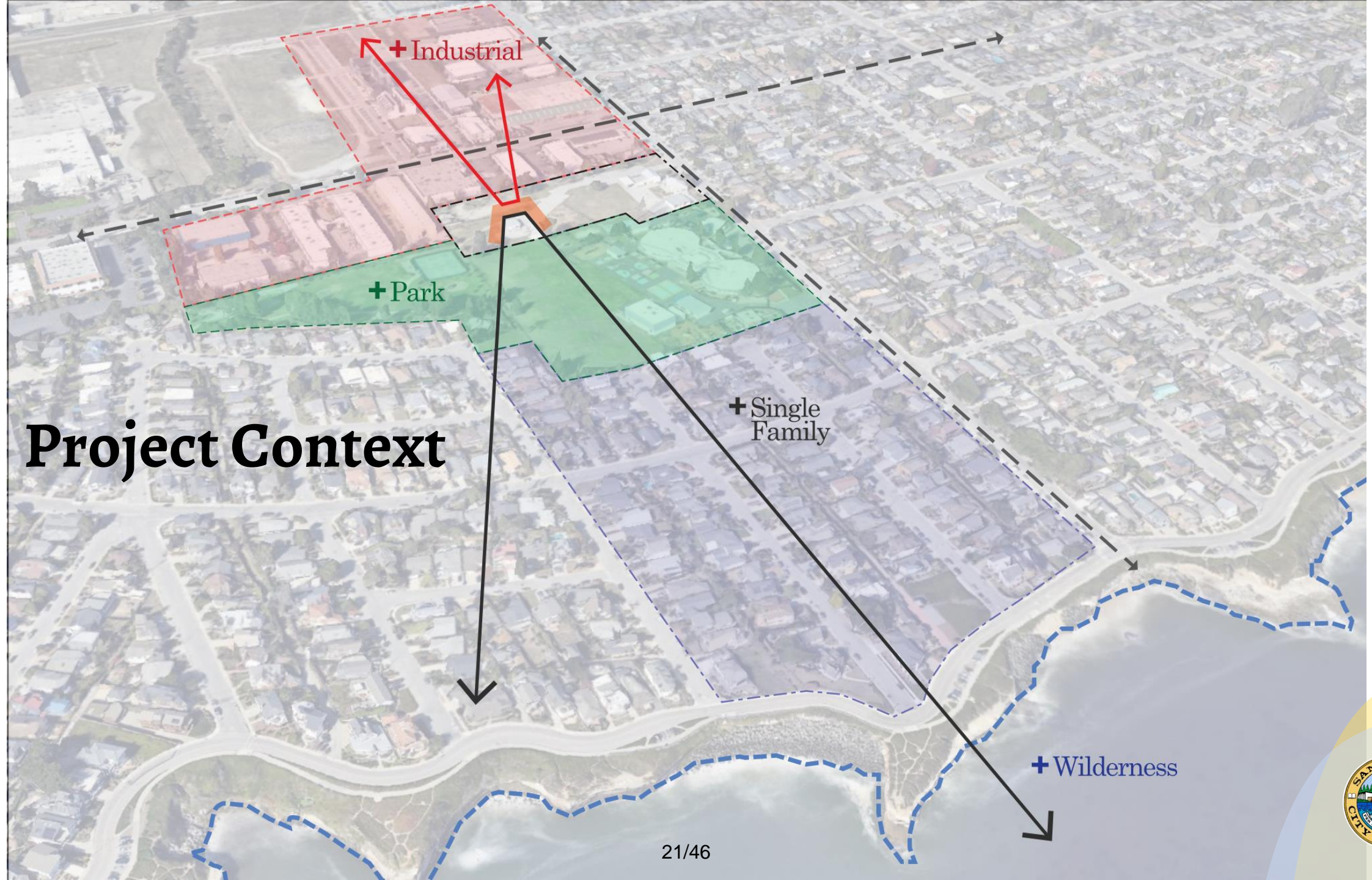
Mixed-Use

Delaware Ave
Delaware

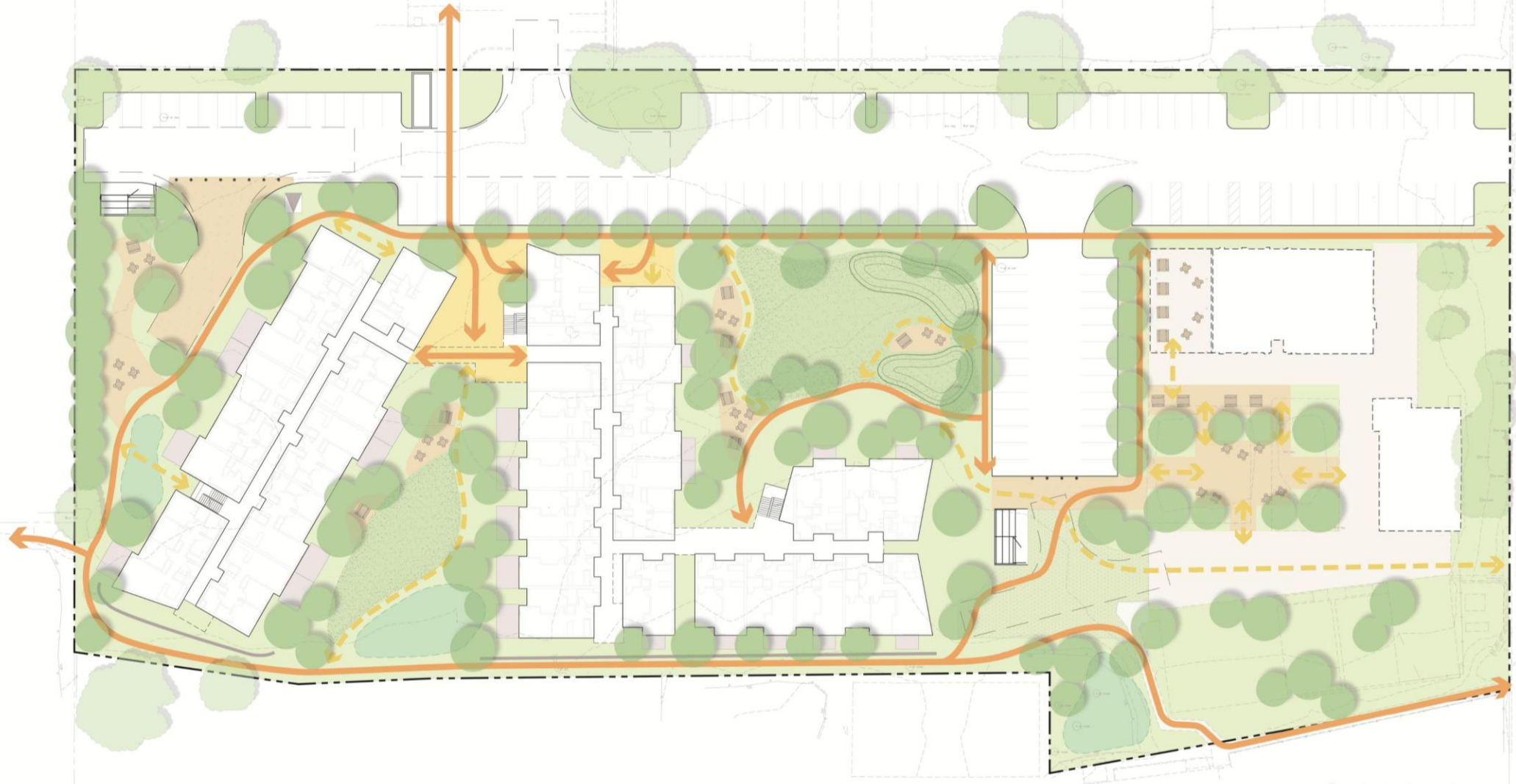
Swift Street

Swift St

Project Context



Conceptual Site Plan



Project Cost Estimate

Current Project Data:

Current Cost Estimate: \$78,824,265

Total Apartment Units: 100 Units

Building Gross Area: (+/-) 117,000 GSF

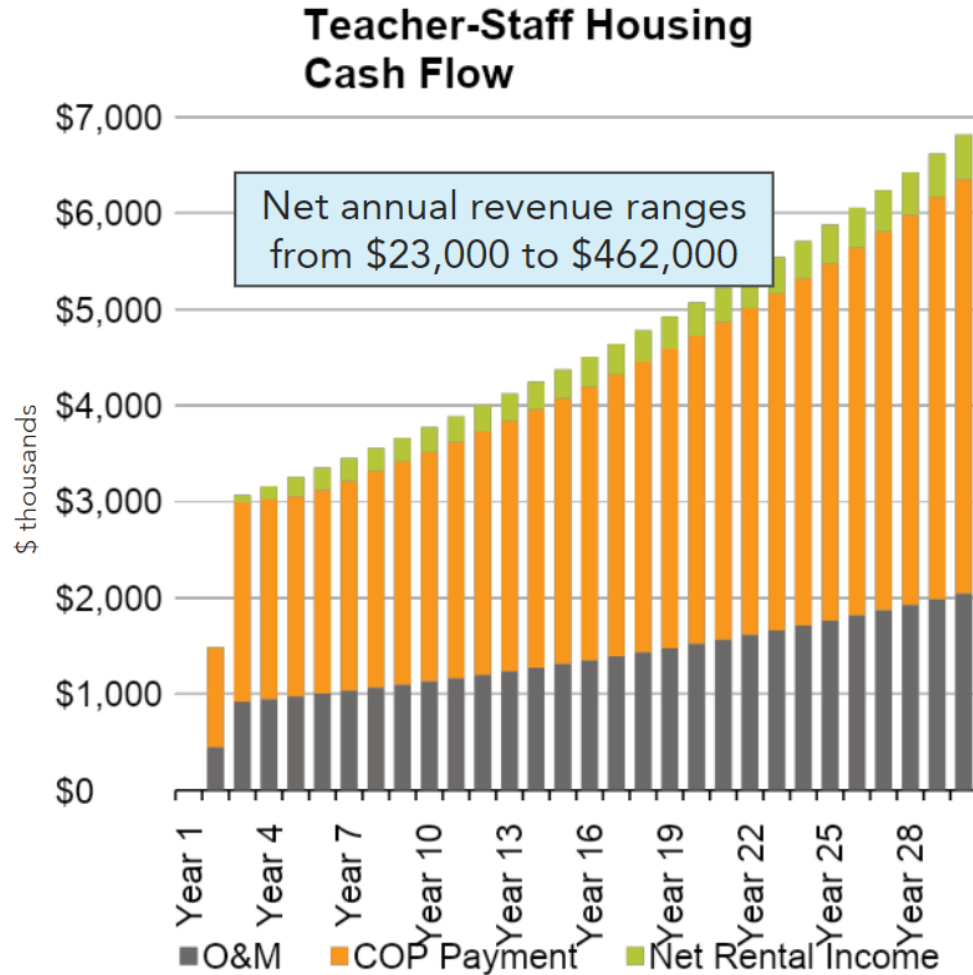
Per-Unit Costs:

Cost per Area (\$/GSF): (+/-) \$700/SF

Cost per Unit (\$/Apt): \$788,243/unit



Financing Plan



Financing Summary	
COP Amount	\$39,000,000
COP Term	30 Years
Capitalized Interest	18 Months
Avg. Interest Rate ⁽¹⁾	4.25%
Avg. COP Coverage ⁽²⁾	110%
Total Project Cost	\$78,800,000
GO Bond Amount	\$39,800,000

Teacher-Staff Housing 30 Year Cashflow	
Total gross rent	\$133,246,000
COP repayment	(\$84,544,000)
O&M/management	(\$39,973,000)
Surplus/loss	\$8,728,000

⁽¹⁾ Based on estimated market rates as of Mar. 5, 2024

⁽²⁾ Excludes any reserve fund earnings



Apartment Unit Mix – 100 Unit Project

Unit Mix (%)

Studios:..... 11 Units (11%) – 425 SF

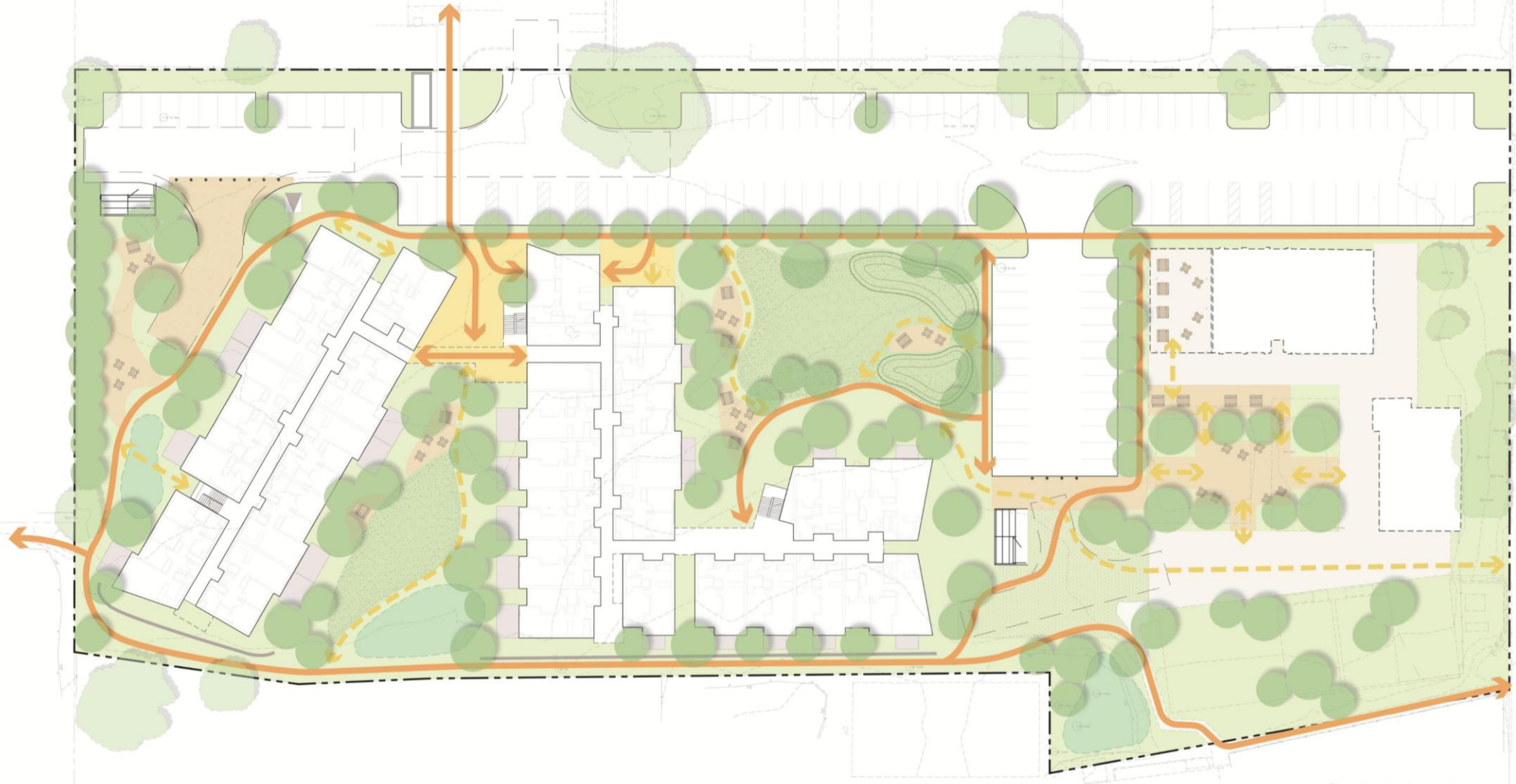
One-Bedrooms:.... 27 Units (27%) – 725 SF

Two-Bedrooms:.... 46 Units (46%) – 850 SF

Three-Bedrooms: 16 Units (16%) – 1,150 SF



Conceptual Site Plan



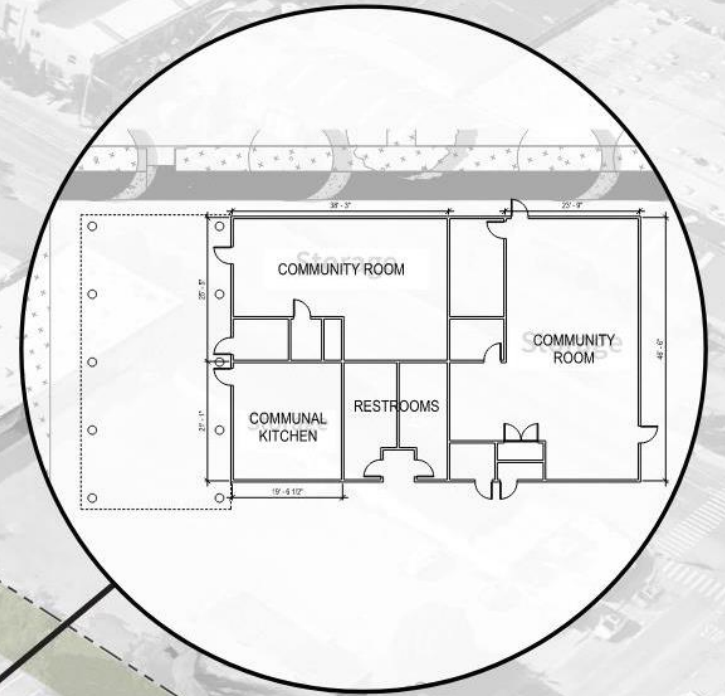
Aerial View (from SE)



Aerial View (from SE)

Tenant Storage Building

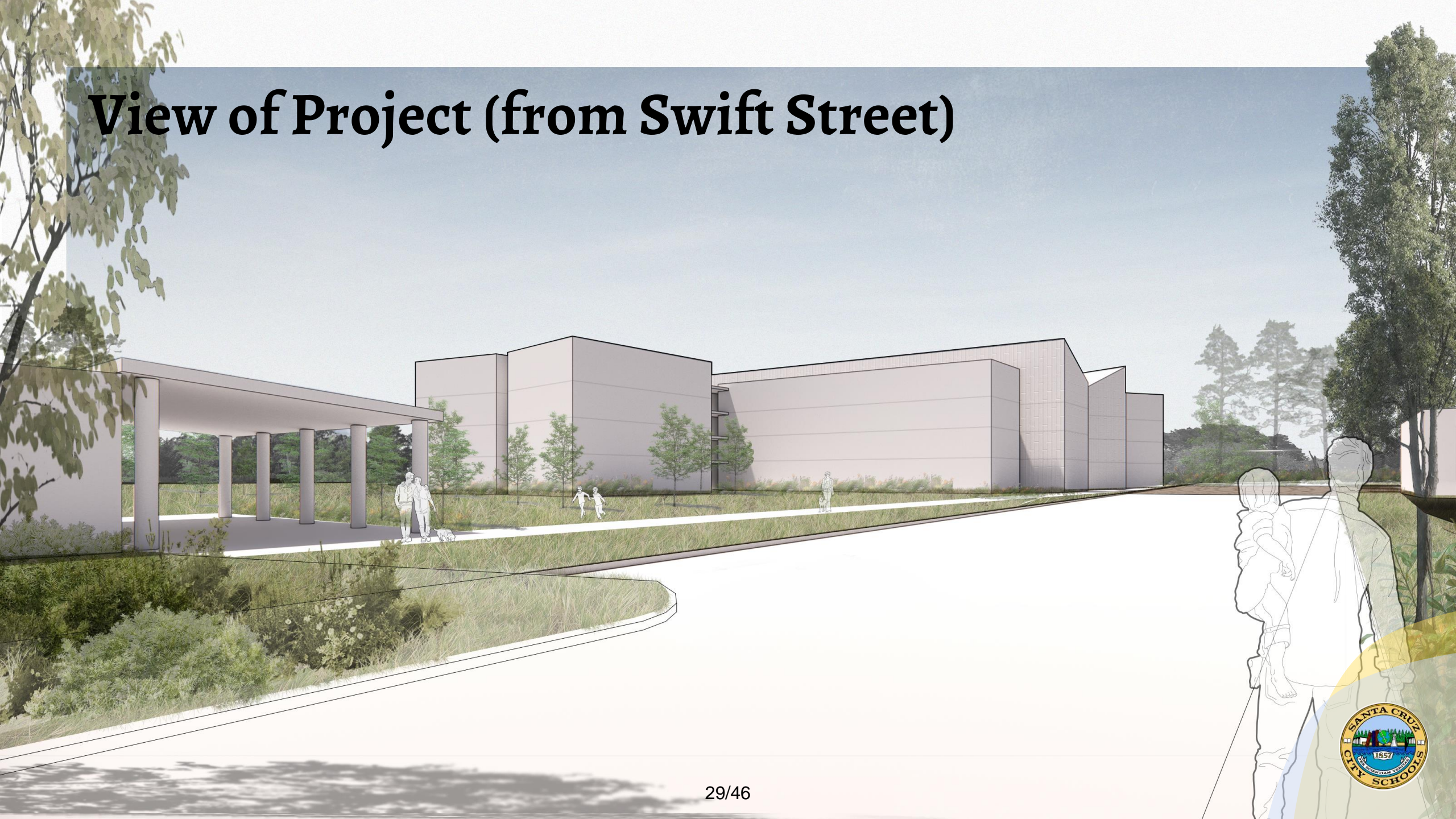
**Community Room
@ Ground Floor**



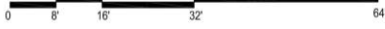
Admin/Office Building



View of Project (from Swift Street)



Schematic Floor Plan (Typical Upper)

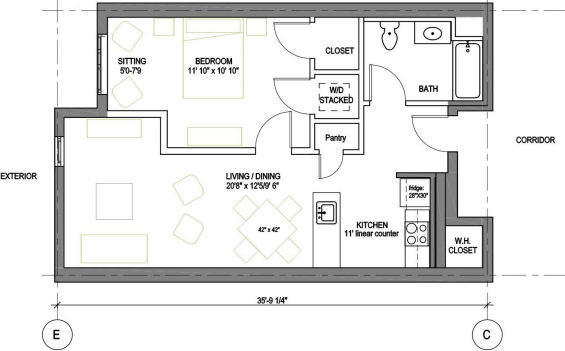


Typical Apartments

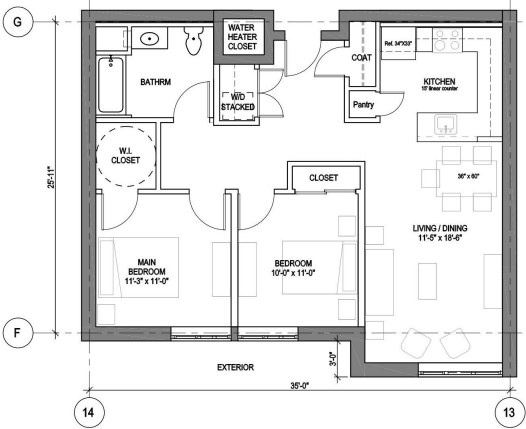
Studio



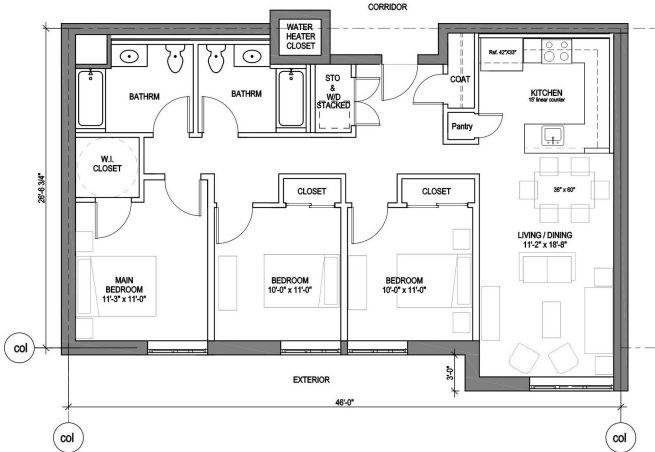
One Bedroom



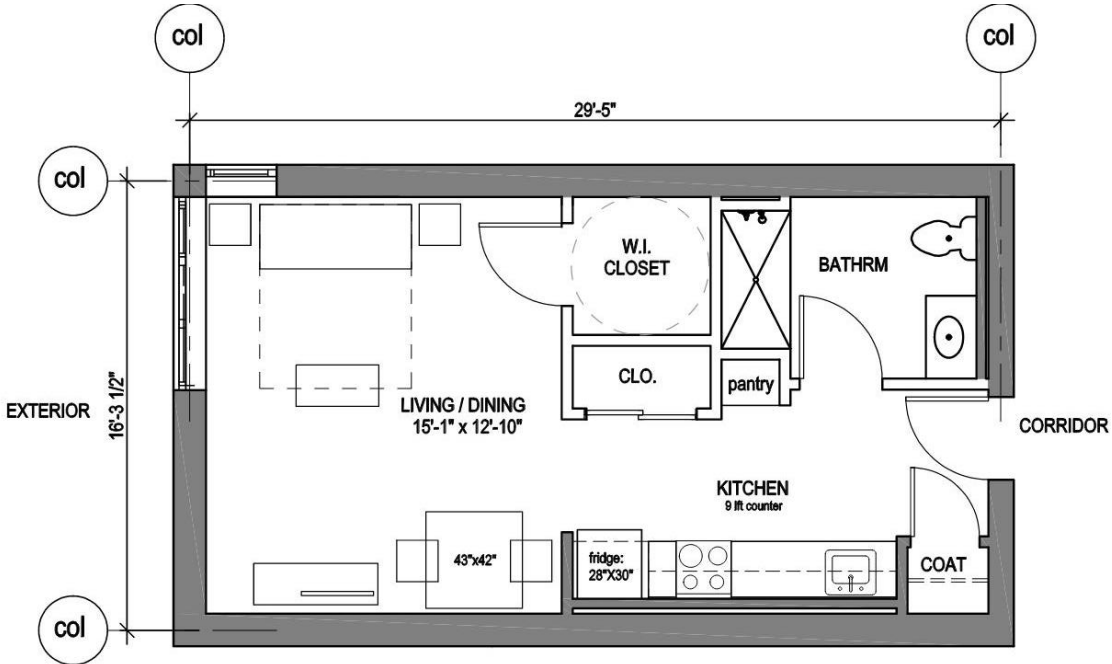
Two Bedroom



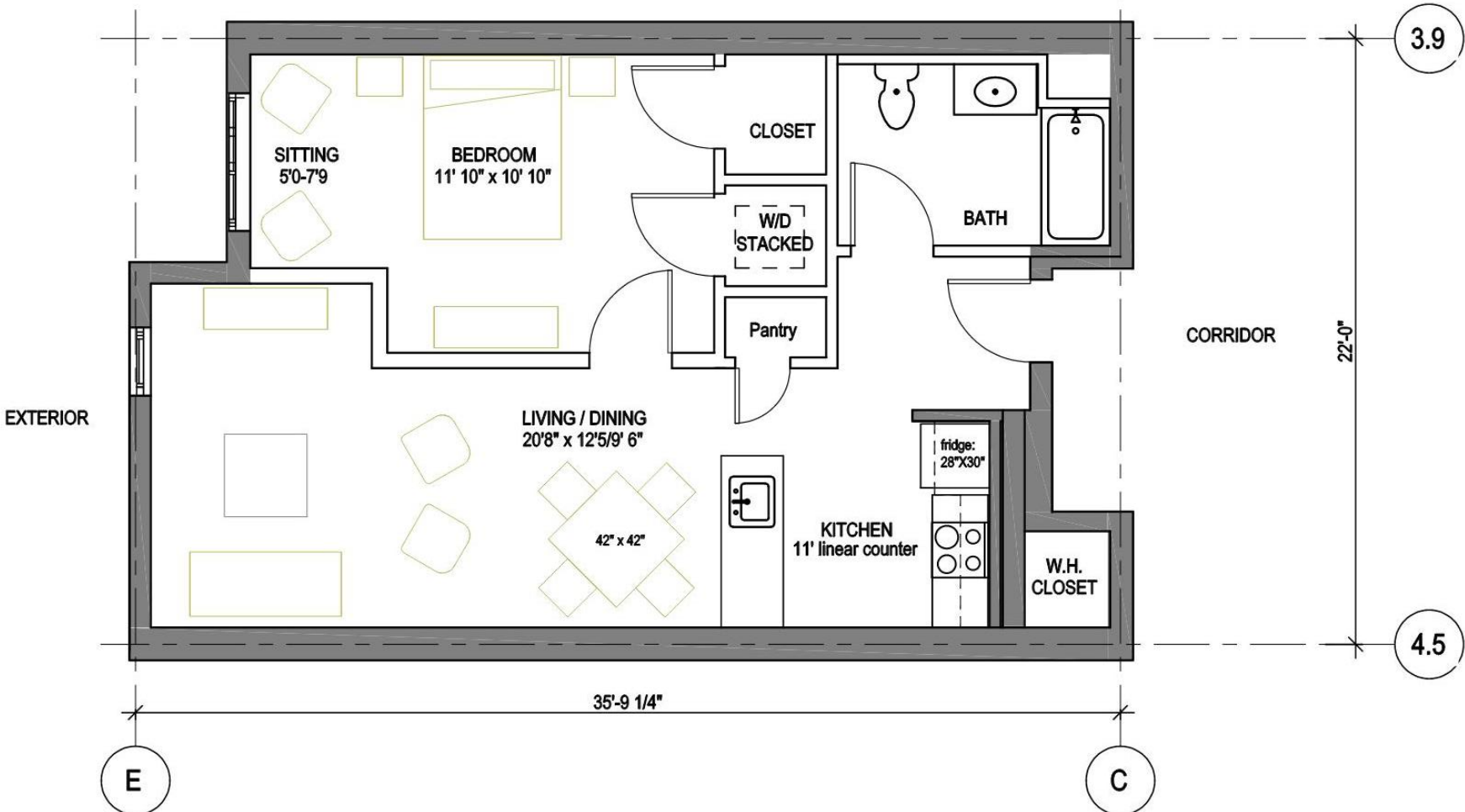
Three Bedroom



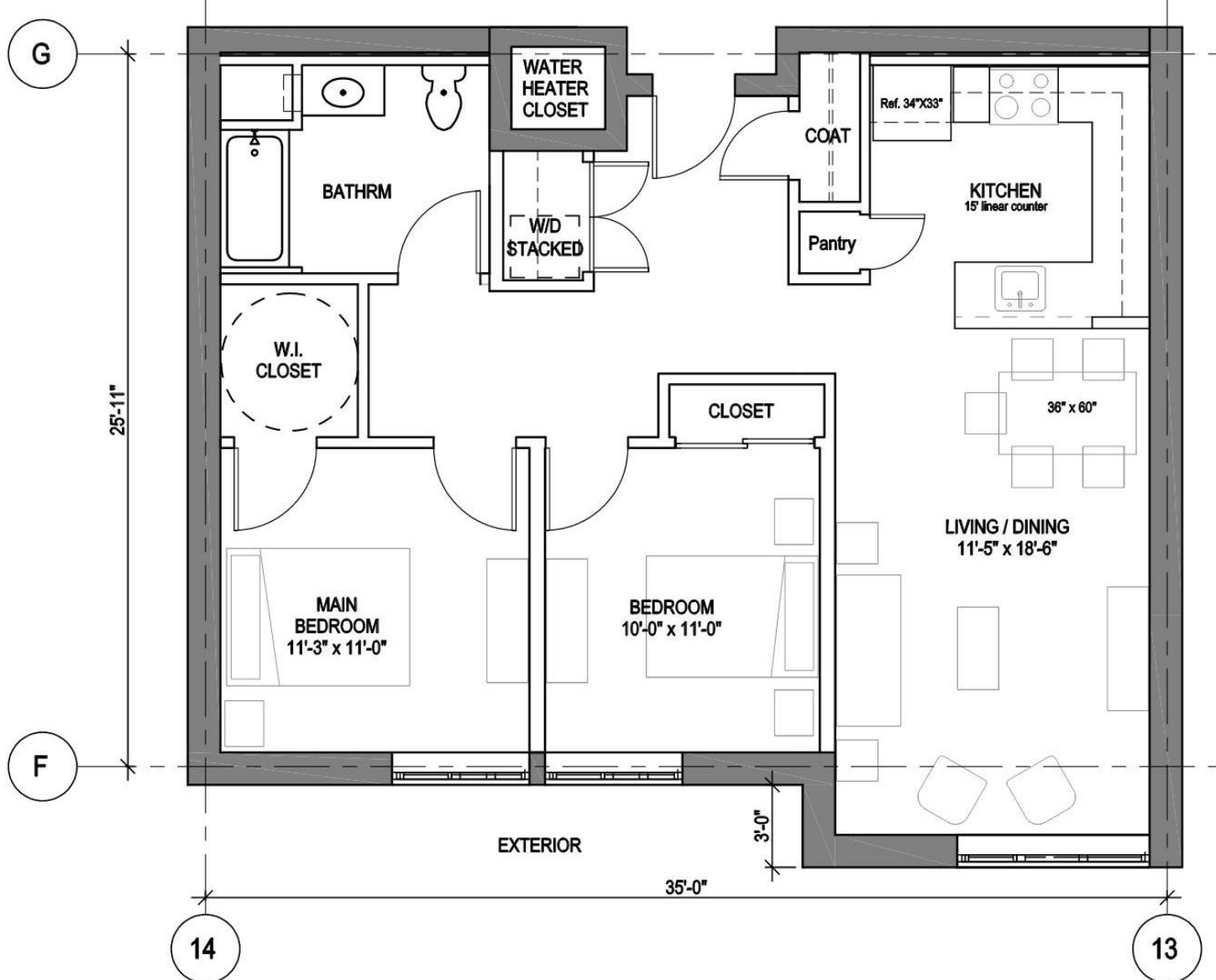
Typical Apartment - Studio (425 SF)



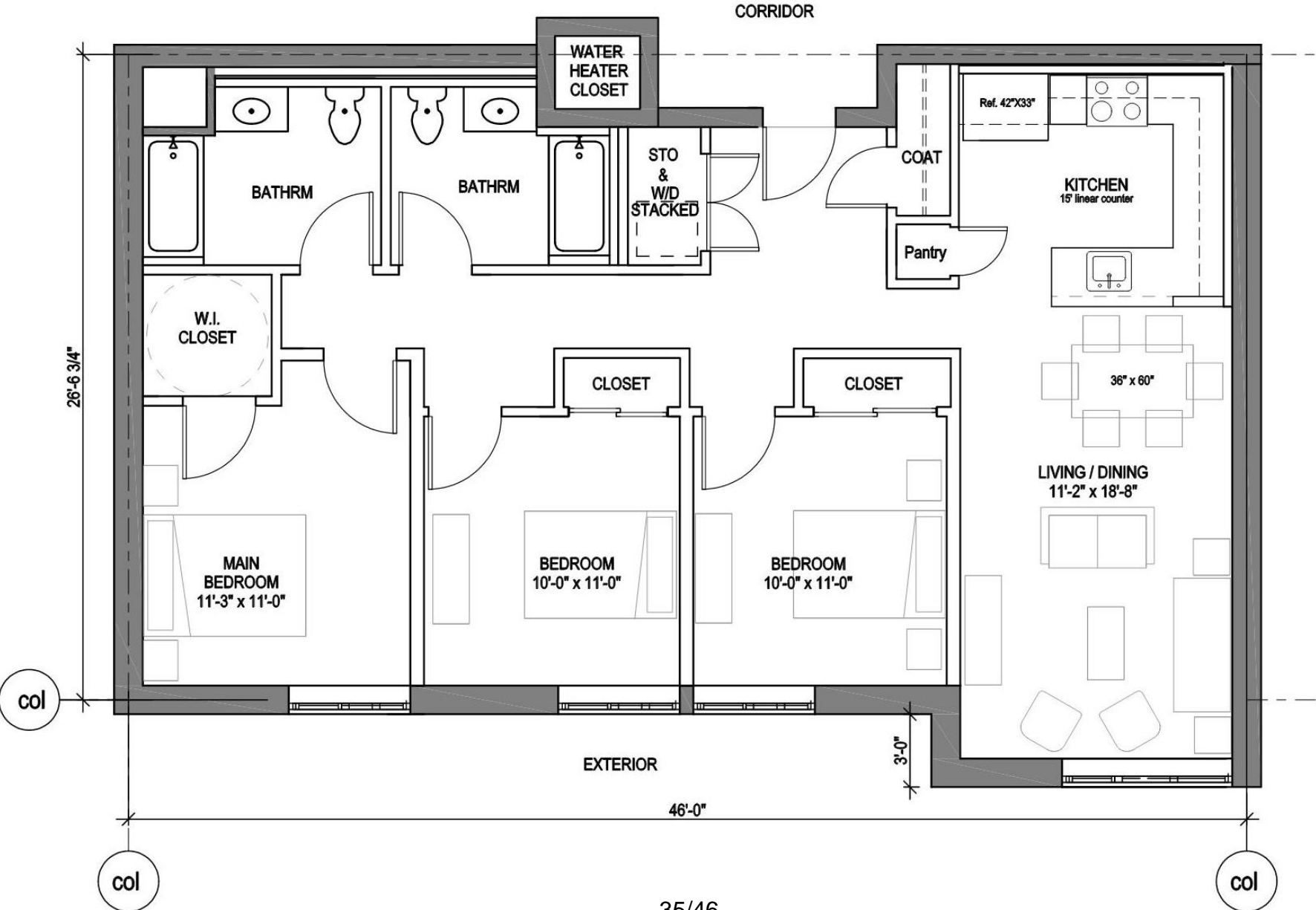
Typical Apartment - One Bedroom (725 SF)



Typical Apartment - Two Bedroom (850 SF)



Typical Apartment - Three Bedroom (1,150 SF)



Project Timeline

- Programming + Schematic Design 5 Months
- Planning & Entitlement / CEQA +/- 6 Months
- Design Development 3 Months
- Construction Documentation 4.5 Months
- Building Permit +/- 3 Months
- Construction Phase 27.5 Months

ALTERNATIVE DESIGN BUILD ENTITY
TIMELINES TO PERFORM

DESIGN PERIOD (+/-) 400 DAYS

CONSTRUCTION PERIOD (+/-) 850 DAYS

*DOES NOT INCLUDE PERMITTING &
APPROVAL TIMES*

Occupancy Goal – Q1/Q2 2028



Next Steps

- Public Outreach Meeting (**5/6/24**)
- Planning Department Pre-Application Meeting (**5/16/24**)
- Design/Build Team finalizing 100% Schematic Design for Board review (**6/12/24**)
- Design/Build Team submitting Land Use Application to Planning (**June, 2024**)



Questions?



SANTA CRUZ CITY SCHOOL DISTRICT

AGENDA ITEM: Resolution #25-23-24: Final Classified Layoff

MEETING DATE: May 1, 2024

FROM: Molly Parks, Assistant Superintendent of Human Resources

THROUGH: Kris Munro, Superintendent

RECOMMENDATION:

Approve Resolution #25-23-24 Final Classified Layoff Resolution for the 2024-2025 School Year.

BACKGROUND:

At the end of the 2023-24 school year, \$23,552,464 in COVID ESSER resources are sunsetting. Although this was one-time funding, the State required that a certain percentage be spent on hiring employees. In addition, at the end of the 2023-24 school year, a CTE grant is also coming to an end resulting in a reduction. The District cannot sustain these positions long term without additional funding.

On March 13, 2024, The Board adopted Resolution #17-23-24 to eliminate 8.9275 total full-time equivalent (“FTE”) of particular classified services. The Personnel Commission delivered preliminary layoff notices to those classified employees affected by the reduction in services.

Due to resignations and retirements, the total FTE reduction is now reduced to 3.25 FTE.

With the passing of this Resolution, notice of final layoff and reduction of hours and/or months will be sent to employees.

FISCAL IMPACT:

Reducing or discontinuing the services itemized in Exhibit A will help the district remain fiscally sound.

This work is in direct support of the following district goals and their corresponding metrics:
Goal #5: SCCS will maintain a balanced budget and efficient and effective management.

SANTA CRUZ CITY SCHOOLS DISTRICT
RESOLUTION #25-23-24

In the Matter of the Reduction of Classified School Services for the 2024-2025 School Year

WHEREAS, Education Code sections 45101, 45114, 45117, 45298 and 45308 authorize the Santa Cruz City School District to layoff or reduce classified employees for lack of work or lack of funds; and

WHEREAS, due to a lack of work or a lack of funds, certain services now being provided by the District must be reduced for the upcoming school year;

NOW, THEREFORE, BE IT RESOLVED that as of June 30, 2024, the following positions be eliminated:

Night Custodian	3.0 FTE	24 hours
Program Coordinator-After School	0.25 FTE	2 hours

BE IT FURTHER RESOLVED that the Superintendent or designee is authorized and directed to take any other actions necessary to carry out this resolution.

PASSED AND ADOPTED at a regular meeting of the Santa Cruz City Schools Governing Board held on May 01,2024.

AYES: _____ NOES: _____ ABSTENTIONS: _____ ABSENT: _____

Claudia Vestal, President
Santa Cruz City Schools Governing Board

EXHIBIT A

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Tim Randazzo	Night Custodian	1.00
Miguel Ruiz-Miramontes	Night Custodian	1.00
Maria Sanchez Ortega	Night Custodian	1.00
Nicole Lawrence	Program Coordinator-After School	0.25
	Total FTE	3.25

SANTA CRUZ CITY SCHOOLS DISTRICT

AGENDA ITEM: Santa Cruz City Schools Sunshine Articles to Santa Cruz Council of Classified Employees

DATE: May 1, 2024

FROM: Molly Parks, Assistant Superintendent, Human Resources

THROUGH: Kris Munro, Superintendent

RECOMMENDATION:

Approve the Santa Cruz City Schools' 2024-2025 contract proposals to Santa Cruz Council of Classified Employees for sunshining.

BACKGROUND:

The Santa Cruz City Schools contract proposals are being submitted for sunshining. This is in accordance with the Employees Relations Act for public notice of contract proposals before official negotiations may begin.

FISCAL IMPACT:

Undetermined at this time

This work is in support of the following District Goals and their corresponding metrics:

Goal #4: We will develop a highly collaborative, professional culture focused on supporting effective teaching.

Goal #6: SCCS will maintain strong communication and partnerships with its diverse community.

**Sunshine Items from SCCS to SCCCE
May 1, 2024**

The Santa Cruz City Schools proposes to open on the following articles for negotiations with the Santa Cruz City Council of Classified Employees Local 6084 Unit:

Article VI Hours and Overtime

Article IX Wages

Article X Health and Welfare

SANTA CRUZ CITY SCHOOL DISTRICT

AGENDA ITEM: Correction of Certificated Management Salary Schedule
MEETING DATE: May 1, 2024
FROM: Molly Parks, Assistant Superintendent of Human Resources
THROUGH: Kris Munro, Superintendent

RECOMMENDATION:
Approve the change to the Certificated Management Salary Schedule.

BACKGROUND:
The MTSS Coordinator was originally placed in Class F, but should have been placed on Class E. The MTSS Coordinator job responsibilities are closet to the those of the High School Assistant Principal. If the district wants staff with experience to apply for central office positions, it must be at least a lateral move.

FISCAL IMPACT:
\$7,759-9,149 Medical (Restricted)

This work is in direct support of the following district goals and their corresponding metrics:

Goal #5: SCCS will maintain a balanced budget and efficient and effective management.

Santa Cruz City Schools
2023-2024 Certificated Management Salary Schedule
Effective July 1, 2023

Title	Days		Step1	Step2	Step3	Step4	Step5	Step6
Class A	221	(ct)	153,814	158,805	163,733	168,674	173,610	178,647
Director, Special Education	Daily		695.99	718.57	740.87	763.23	785.57	808.36
Class B	221	(ct)	146,490	151,243	155,936	160,642	165,342	170,140
Principal, High School	Daily		662.85	684.36	705.59	726.89	748.15	769.86
Directors, Office of Learning & Achievement (Elementary & Secondary)								
Director, Student Services								
Class C	221	(ct)	139,514	144,041	148,509	152,992	157,472	162,036
Principal, Alternative Education	Daily		631.29	651.77	671.99	692.27	712.54	733.19
Class D	217	(ct)	129,019	133,472	137,920	142,354	146,795	151,052
Principal, Elementary School	Daily		594.56	615.08	635.58	656.01	676.47	696.09
Principal, Middle School								
Class E	217	(ct)	123,407	127,947	131,393	137,016	141,070	145,659
Assistant Principal, High School	Daily		568.70	589.62	605.50	631.41	650.09	671.24
Assistant Principal, Alternative Education								
MTSS Safety & Wellness Coordinator*								
Class F	216	(ct)	115,648	120,174	124,703	129,227	132,662	136,510
Assistant Principal, Middle School	Daily		535.41	556.36	577.33	598.27	614.18	631.99
Assistant Principal, Adult & Community Education								
Special Education Program Specialist								
Assistant Principal, Elementary								
Coordinator, Academic Intervention								
Coordinator, Professional Development								

Effective 7/1/2023- 5.25% Salary Increase

AB 1200 Board Approved on January 17, 2024

7/1/2022 Restructure of Classes

*Updated as of 4/24/24

Kris Munro, Superintendent

Career Increment Plan:

CERTIFICATED:

Career increment schedule begins at the end of each year following each step as designated. Administrators with teaching experience with SCCS will receive year for year credit toward career increments. After two (2) consecutive years of satisfactory evaluations, administrators without teaching experience with SCCS will receive credit for prior administrative service toward career increments.

16 Years - \$ 2,499
19 Years - \$ 4,997

22 Years -	\$	7,496
25 Years -	\$	9,995
28 Years -	\$	12,495
31 Years -	\$	14,993

Doctoral Stipend:	\$	1,535
Masters Stipend:	\$	1,379
BCC/BCLAD Stipend:	\$	769

Retirement: Certificated managers may participate in the District's Pre-Retirement Employment Program as described in District Policy #4146 and accompanying Administrative Release.

* All such contributions will stop when retiree reaches 65 years of age.

Employees who retire may continue their medical insurance at their own expense, subject to the requirements of the carrier